

Meeting Minutes of the Miami Township Board of Trustees
Regular Meeting
January 6, 2026

CALL TO ORDER

Trustee President Terry Posey, Jr. called the Miami Township Board of Trustees Regular meeting to order on Tuesday, January 6, 2026 at 6:00PM and led in the reciting of the Pledge of Allegiance. Attendance was as follows:

Elected Officials:		Present	Absent
Terry Posey, Jr.	Trustee	X	
Drew Barry	Trustee	X	
Don Culp	Trustee	X	
Gregory Clingerman	Deputy Fiscal Officer	X	
Township Staff:			
Chris Snyder	Township Administrator	X	
Alex Carlson	Community Development Director	X	
Clay McCord	Finance Director	X	
Adam Nielsen	Police Chief	X	
John Schweickart	Public Works Director	X	
Gary Stanley	Human Resources Manager	X	

BOARD OF TRUSTEES – OATH OF OFFICE

Terry W. Posey, Sr. administered the Oath of Office to Trustee Terry W. Posey, Jr.
 Deputy Fiscal Officer Gregory J. Clingerman administered the Oath of Office to Trustee Drew Barry

ELECTION OF OFFICERS

Deputy Fiscal Officer Gregory Clingerman called for nominations for the position of Trustee President for the Miami Township 2026 Board of Trustees.

Trustee Culp nominated, and Trustee Barry seconded the nomination to appoint Trustee Posey, Jr. as the new Trustee President. With no further nominations or discussion forthcoming, Mr. Clingerman called the roll and recorded the vote.

	Yes	No	Abstain
Trustee Posey, Jr.			X
Trustee Culp	X		
Trustee Barry	X		

Trustee Posey, Jr. called for nominations for Vice-President of the Miami Township 2026 Board of Trustees.

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Trustee Posey, Jr. nominated, and Trustee Barry seconded the nomination to appoint Trustee Culp as the new Trustee Vice-President. With no further nominations or discussion forthcoming, Mr. Clingerman called the roll and recorded the vote.

	Yes	No	Abstain
Trustee Posey, Jr.	X		
Trustee Culp			X
Trustee Barry	X		

RECOGNITION OF FIRST RESPONDER CASUALTIES

Adam Nielsen read the First Responders Casualties for December 16, 2025 – January 5, 2026.

- **Trooper Tara Guting**, Washington State Patrol
- **Corporal Matthew “Ty” Snook**, Delaware State Police
- **Deputy Sheriff Justin Mowery**, Blount County Sheriff’s Office, TN

In recognition of these individuals, Trustee Posey, Jr. asked everyone to join him in a moment of silence.

RECOGNITION OF GUESTS

Trustee Posey, Jr. welcomed Senator Willis Blackshear, former Trustee, John Morris, former Township Administrator, Ron Hess and Township staff and thanked them for attending.

CONSENT AGENDA

All matters under the Consent Agenda are considered by the Board of Trustees to be routine and will be enacted by one motion. Any Trustee may remove an item from the Consent Agenda by request, and a second is not required to remove an item. Removed items will be considered after the motion to approve the Consent Agenda.

- A. Meeting Minutes: December 16, 2025 - Regular Meeting Minutes
December 31, 2025 – Special Meeting Minutes

Trustee Posey, Jr. motioned, and Trustee Culp seconded the motion to approve the Consent Agenda items.

Mr. Clingerman called the roll and recorded the vote.

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	Yes	No	Abstain	Absent
Trustee Posey, Jr.	X			
Trustee Culp	X			
Trustee Barry			X	

NEW BUSINESS

The following items were presented/opened for discussion and questions with the Board:

- Human Resources Manager Gary Stanley presented the following:
 - **Resolution 001-2026** to authorize the Township Trustees to approve the amendments to the 2025 Miami Township Policies.

- Finance Director Clay McCord presented the following:
 - **Resolution 002-2026** to appoint designees to attend required training on public records and open meetings law on behalf of the Board of Trustees, the Deputy Fiscal Officer, and the Fiscal Officer.

PUBLIC COMMENTS

Trustee Posey, Jr. opened the floor for public comments and reminded those who wish to speak that the public comment period is an opportunity for the public to address the Board rather than dialogue. Presentations are limited to five (5) minutes each. With no one coming forward, Trustee Posey, Jr. moved on to the consideration of resolutions and motions.

CONSIDERATION OF RESOLUTIONS AND MOTIONS

Resolution 001-2026

Trustee Posey, Jr. motioned, and Trustee Culp seconded the motion to approve Resolution 001-2026 to authorize the Township Trustees to approve the amendments to the 2025 Miami Township policies.

Trustee Posey, Jr. called for any additional discussion. With none being brought forth, Mr. Clingerman called the roll and recorded the vote.

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	Yes	No	Abstain	Absent
Trustee Posey, Jr.	X			
Trustee Culp	X			
Trustee Barry	X			

Resolution 002-2026

Trustee Posey, Jr. motioned, and Trustee Culp seconded the motion to approve Resolution 002-2026 to appoint designees to attend required training on public records and open meeting law on behalf of the Board of Trustees.

Trustee Posey, Jr. called for any additional discussion. With none being brought forth, Mr. Clingerman called the roll and recorded the vote.

	Yes	No	Abstain	Absent
Trustee Posey, Jr.	X			
Trustee Culp	X			
Trustee Barry	X			

DEPARTMENT HEAD COMMENTS

Chief of Police Adam Nielsen welcomed Trustee Barry and looks forward to working with him.

Public Works Director John Schweickart echoed Chief Nielsen’s comments and stated that he is looking forward to all the exciting projects at Public Works this year.

Community Development Director Alex Carlson joined in welcoming new Trustee Barry and stated that he is excited to work with him in his transition from a member of the Board of Zoning Appeals to the Board of Trustees.

Human Resources Manager Gary Stanley congratulated the incoming and reelected trustees, wished them well on their term and looks forward to working with them both. Mr. Stanley also thanked the board for their support in reviewing updated human resource policies and moving our organization forward.

Finance Director Clay McCord welcomed both Trustee Barry and Trustee Posey, Jr and looks forward to the year ahead.

Township Administrator Chris Snyder also welcomed Trustee Barry and Trustee Posey, Jr, congratulated them on their election and thanked all the family and friends in attendance for coming out.

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COMMENTS FROM THE BOARD

Deputy Fiscal Officer Gregory Clingerman stated that he became a grandfather for the second time today.

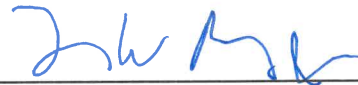
Trustee Drew Barry thanked everyone for their kind words, for coming out and looking forward to working with everyone. Trustee Barry also thanked Public Works for the snow kids event.

Trustee Don Culp congratulated both Trustee Posey, Jr. and Trustee Barry on their elections.

Trustee Terry Posey, Jr. gave an overview of the accomplishments of Miami Township since becoming a Trustee, recognized all the staff for their hard work and dedication to their jobs and stated that his commitment to the residents of Miami Township will continue with the oath taken.

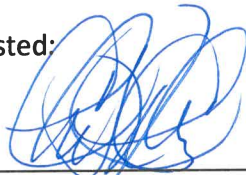
ADJOURNMENT

Trustee Posey, Jr. adjourned the meeting at 6:14PM.



Trustee President Terry Posey, Jr.

Attested:



Deputy Fiscal Officer Gregory Clingerman
January 20, 2026