

# ANNUAL REPORT

2020

Miami Township Police Department

## Changes and Challenges



# Mission and Core Values

## Mission Statement:

The members of the Miami Township Police Department are committed to excellence in law enforcement and are dedicated to the residents, businesses, and visitors to our community. In order to protect life and property, prevent crime and reduce the fear of crime, we will provide service with understanding, response with compassion, performance with integrity, and law enforcement with professionalism.

## Core Values:

### Professionalism

We are proud of our profession and will ensure that our conduct and demeanor display the highest standard of personal and organizational excellence.

### Integrity

We are guided by the fundamental concept of applying fairness in everything we do.

### Excellence

We are dedicated to doing every task the right way at the right time.

### Honor

We always act with the highest integrity; always honest and truthful.

### Dedication

We are empowered to unwavering service to the community through humble service.

### Service

We recognize that customer service is our highest priority.

### Courage

We recognize that "Courage is not the absence of fear, but the mastery of it".



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# Year End Report from the Chief

Charlie Stieglmeyer, *Chief of Police*

What a challenging year 2020 was for our great country and for the Miami Township Police Department. We faced challenges that started with protest against the police, included a worldwide pandemic, and ended with civil unrest at our Nations Capital. The Miami Township Police Department was not exempt from having to deal with many of these challenges. Several Miami Township officers fell victim to the Covid-19 virus and the police department weathered through the local protests aimed at police reform. Through these chaotic challenges, the men and women of the Miami Township Police Department maintained their professionalism and continued to embrace my "Servant Leadership" philosophies when interacting with the citizens and visitors of Miami Township.

2020, brought many changes to the Miami Township Police Department. We lost five (5) of our most senior officers to retirement. These retirements accounted for the loss of over 120 years of police experience here in Miami Township. In 2020, we welcomed four new officers to our police family. These officers will have a challenging time filling the shoes of those who retired.

2020 also was a year of moving forward. We found ways to work "smarter and not harder" by using modern technologies such as; drones, license plate readers, and crime analysis to reduce criminal activity in high crime areas. In 2020, the police department applied for and received several state and federal grants allowing us to purchase equipment, place extra patrols on the streets, and send officers to training without adding extra tax burden to our residents. In 2020, the Miami Township Police Department did an internal re-structuring. This re-structuring created the new positions of Assistant Chief of Police and Lieutenant while eliminating the position of Police Captain. This re-structuring provided a clear chain of command while streamlining our unity of command and span of control. This change allows the police department to operate more efficiently.

As we move into 2021, the police department will continue to move forward in using the best policing practices available and implementing the best equipment available to help discharge our duties as police officers. In 2021, the Miami Township Police Department will be changing our emergency dispatching center from the Montgomery

County Regional Dispatch Center to the City of Kettering. We will be updating our records management system and computer aided dispatch software to a new, state of the art, software system, and we will be expanding our community outreach programs to include a Citizens Police Academy and Police Explorer Post.

Being a police officer in today's climate is a challenging and sometimes thankless job. I am very proud of the men and woman of the Miami Township Police Department, who continue to serve their community with dignity and professionalism. I will continue to keep the community informed on the progress and development of the police department using our social media platform or feel free to stop by our office and speak with me in person. My door is always open.

Stay Safe!



# Year End Report

John Magill, *Assistant Chief*

Challenges and changes happened in 2020 at the Miami Township Police Department. We continue to be a CALEA accredited agency and we comply with the Ohio Collaborative. Because of these policies and procedures we have in place, we have been and continue to conform with the highest and most modern standards in Law Enforcement. We all have had to make significant adjustments in how we do business and deliver services. COVID-19 impacted every facet of our operations. The bulk of our services are delivered in a personal and one to one manner. We had to learn to deliver police services in a potentially contaminated environment. We did have several employees infected but fortunately they recovered without incident. There was an impact on our staffing but by working together and with community support we managed to pull through and maintain our level of service. On a regular basis we had the pleasure of food brought into us from local restaurants, churches, and citizens.

Also, during this year, we experienced protests and civil rights demonstrations. Miami Township was the location of several demonstrations and protests. All

of this occurred without any major damage, injury or need for enforcement action. We were able to assist several surrounding communities with officers that are trained in appropriate tactics. This was accomplished with professionalism and compassion. Our Department was able to provide a safe environment for all who exercised protected speech and demonstrators at various locations in the Township. We had no incidences that resulted in property damage or injury of any sort. For one demonstration we had dozens of cookies donated which we shared with the demonstrators.

We made organizational changes in 2020. We have restructured the department with the creation of Assistant Chief and two new Lieutenants. We continue to have two School Resource Officers to help secure our local schools and we participate in multi-jurisdictional enforcement groups as well as Regional SWAT. All of this helps us better our unified operations and respond with well trained and professional staff. Due to COVID most training across the State of Ohio was cancelled. By using in-house, online and virtual training we still managed to train several officers.

As we move ahead, we have exciting challenges for 2021. Our goal is to better our performance and delivery of service. We have new technology that will aid us in our records management and patrol operations. Our hope is to leverage technology to improve operations and develop investigative leads to solve and reduce crime.

## Executive Administrative Assistant

Susie Moseley

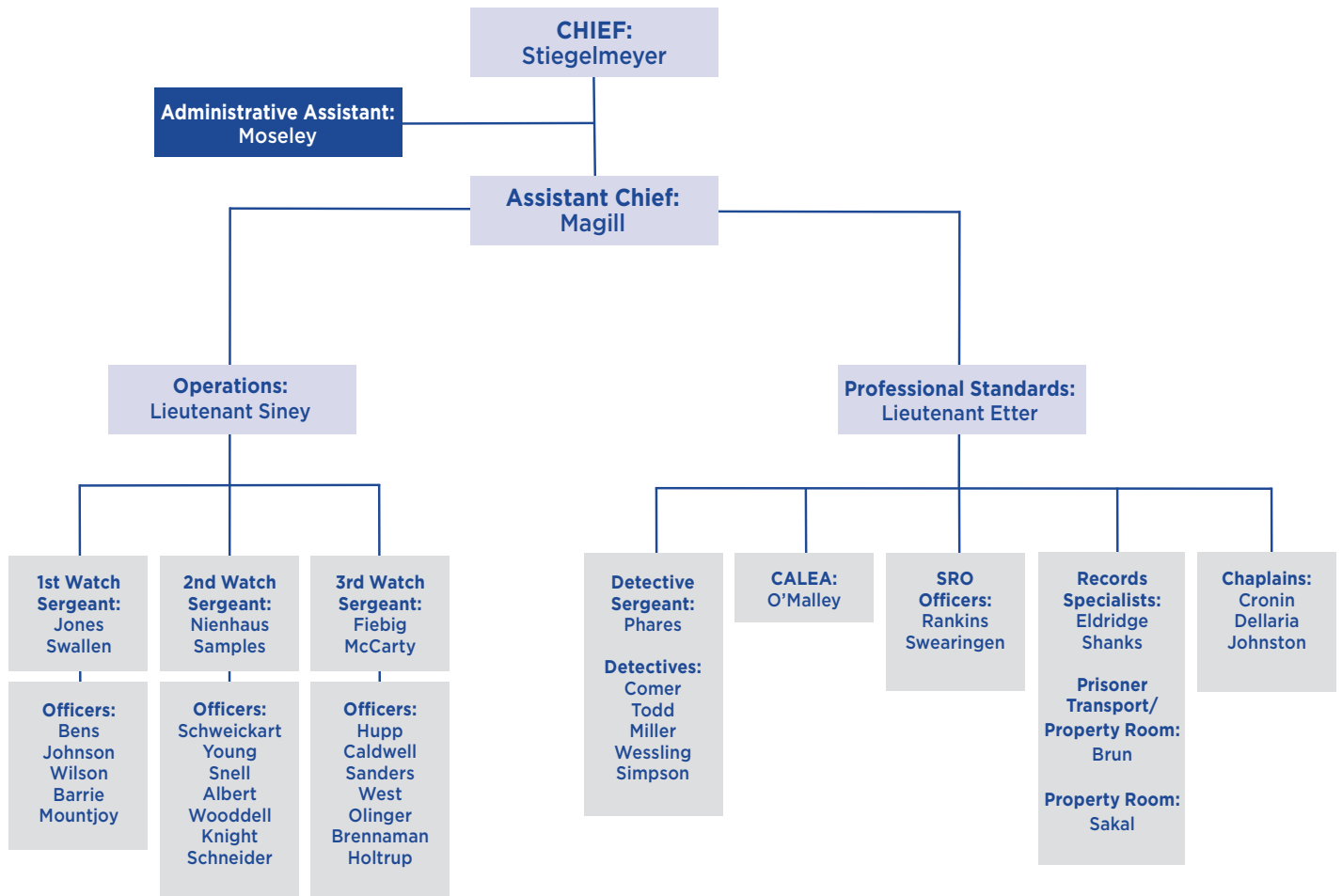


As the Executive Administrative Assistant, Susie assists Chief Stiegelmeier and Assistant Chief

Magill. Susie's duties consist of invoicing for the Police Department and payroll. She also assists in a variety of different responsibilities throughout the year. In October, 2019 Susie was awarded the Chief's Award of Excellence for her dedication and service to the Miami Township Police Department.



# Organizational Chart





## Operations: Promotions and More

Mike Siney, *Lieutenant*

Lieutenant Mike Siney started his career at MTPD in April of 2007. He worked in the patrol division until 2012 when he moved to the detective section until 2015 when he was promoted to sergeant. In 2019 he was placed in charge of the detective section serving as the Det. Sgt. In 2020 he was promoted to Lieutenant and is currently the Operations Lieutenant. Lt. Siney is a graduate of Columbia Southern University, Supervisor Training Education Program (STEP), Police Executive Leadership College (PELC) and a Certified Law Enforcement Executive (CLEE).

*My vision statement is to lead with integrity, fairness, humility, and clear honest communication. To mentor and inspire my team through empowerment and delegation while emphasizing an enjoyable professional working environment. My mission statement is to lead with compassion and empathy, with a greater focus on my teammates and their success.*

The Miami Township Police operations division includes six Road Patrol Sergeants:

- Sergeant Paul Nienhaus
- Sergeant Bill Jones
- Sergeant Julie Fiebig
- Sergeant Josh Samples
- Sergeant James McCarty
- Sergeant Ray Swallen

I would like to congratulate Sergeant Swallen who was promoted to the rank of Sergeant in 2020. The operations division is comprised of twenty-one patrol officers working three shifts to proactively patrol and answer calls for service from both Miami Township citizens and visitors.

I would like to congratulate five officers who retired from the Miami Township Police Department in 2020:

- Officer Dave Ooten
- Officer Jim Neer
- Officer Pat McCoy
- Officer Tim Beatty
- Officer Bob Sakal

During 2020, MTPD hired four new police officers being Officer Matthew Barrie, Officer Anthony Mountjoy, Officer Michael Holtrup, and Officer Robert Schneider. We welcome these officers to our family.

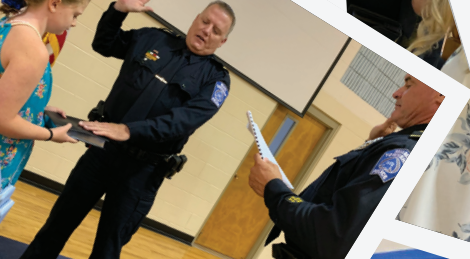
In 2020 MTPD started several new initiatives while maintaining other initiatives to better serve the Miami Township Community. MTPD started a drone program which consist of two Certified drone pilots, our



drones will be utilized in various types of incidents including search and rescue. MTPD, with acceptance of a state traffic grant, began a saturation patrol which will go through 2021. MTPD also conducted several blitzes addressing both drug and gun violations which were very successful in removing drugs, guns, and perpetrators from our community. After receiving a generous donation from Huffy Corporation of four Police Mountain Bikes, MTPD trained and certified four officers to join our Bike Patrol Unit. MTPD also purchased six new police cruisers to add to our patrol fleet.



*Miami Township Police Department  
Swearing In Ceremony  
August 17, 2020*





## Patrol Sergeants 2020



**Sergeant  
James McCarty**

Sergeant McCarty has been with Miami Township Police Department since 2017. Having worked in Law Enforcement for 18 years, Sgt. McCarty started his career in Virginia Beach, VA before moving to the Miami Valley and eventually joining the Miami Township Police Department. Sgt. McCarty has a Bachelor's Degree in CIS Networking and Security Management and has attended the Supervisor's Training and Education Program. He is married with three children.



**Sergeant  
Josh Samples**

Sergeant Samples joined the Department in 2014 after beginning his career in Law Enforcement at the West Carrollton Police Department. Prior to being promoted to sergeant he was assigned to the RANGE Task Force for Montgomery County. He served in the task force for four years, during which time he received the RANGE Officer of the Year award for 2016. He is currently one of two drone pilots for the MTPD. Sgt. Samples was a member of the United States Marine Corps, and has attended the Supervisor's Training and Education Program. Sgt. Samples is married with two daughters.



**Sergeant  
Wiley Jones**

Sergeant Jones has been with the Miami Township Police Department since 2009. Prior to Miami Township, Sgt. Jones served four years in the United States Marine Corps as a Military Police Officer. After the Marine Corps, he served with the Fairborn Police Department for five years. Sgt. Jones has served with the Miami Township Police Department as a patrol officer, detective, and now one of the sergeants for Road Patrol. Sgt. Jones has a Bachelor's Degree in Criminal Justice and has attended the Supervisor's Training and Education Program. He is married with one son.



**Sergeant  
Ray Swallen**

Sergeant Swallen left the Batavia Police Department in Clermont County in 2010 to join the Miami Township Police Department. He was assigned from Road Patrol to the Miami Valley Bulk Cash Task Force in August of 2014 and served over five years in that assignment until October of 2019. He was promoted to sergeant in 2020. Sgt. Swallen has a Bachelor's Degree in Criminal Justice, and is married with two daughters.



**Sergeant  
Julie Fiebig**

Sergeant Fiebig left the Loveland Police Department to join the Miami Township Police Department in 2007. She directs the MTPD Field Training program. Sgt. Fiebig has a Bachelor's Degree in Criminal Justice (Forensics), and has one son.



**Sergeant  
Paul Nienhaus**

Sergeant Nienhaus is the senior Sgt. at the Miami Township Police Department, having served over 20 years here and 23 years in Law Enforcement. In that time he has been the assigned supervisor for all three Road Patrol shifts (*and the now defunct Relief Shift*), as well as the Detective Sergeant of the Investigations Section for four years. Sgt. Nienhaus has a Bachelor's Degree in Psychology, and is married with a son.



## Professional Standards

Jason Etter, *Lieutenant*

**W**e had a challenging 2020 year for our Professional Standards staff and Detective Section. We have found new ways to get our work done and maintain the highest standards of professional service to the public. Because of the Pandemic we had to seek out new ways to accomplish training and career improvement for all employees. We did manage to get additional officers trained in Crisis Intervention with the ARTMIS Board. We had a Officer trained as a School Resource Officer and five New Senior Operators for our BAC machine. We sponsored a training school for bicycle patrol and trained an additional three Officers. This is just a highlight of what we were able to accomplish in 2020.

The Miami Township Professional Standards division includes:

**Detective Supervisor**  
*Sergeant Jay Phares*

**Accreditation Manager**  
*Leah O'Malley*

**Four Detectives**  
Two School Resource Officers  
Two Records Specialists  
One Property Clerk  
One Transport Officer

**Lieutenant Jason Etter** started his career with Miami Township in May of 2000. He came with experience from Germantown PD. In his career he has worked as a uniform Patrol Officer, Detective and Agent with the Montgomery County RANGE taskforce. He was promoted to the Rank of Sergeant in 2015. He has attended Supervisor Training Education Program (STEP), Police Executive Leadership College (PELC). Lt. Etter is currently the Professional Standards Lieutenant. His responsibilities include the Records and Property staff as well as the Detective Section.



## Detectives and Stats

### Sergeant Jay Phares:

Sergeant Phares started his career with Miami Township in 1990 as an Auxiliary Patrol Officer since then he has served MTPD as Reserve Patrol Officer, Patrol Officer, Detective, Bike Patrol Officer, Evidence Technician, Senior Intoxilyzer Operator, Community Resource Officer, Sergeant, Staff Sergeant, Acting Chief of Police, and Detective Sergeant. Sergeant Phares graduated from Valley View High School and received his degree from Wright State University. He has completed the Evidence Technician Course at the Miami Valley Regional Crime Laboratory, Levels I and II of instruction at the National Crime Prevention Institute at the University of Louisville, and the Police Executive Leadership College. He is recognized as a Certified Law Enforcement Executive (CLEE) by the Ohio Chiefs of Police Association. He is also trained as an instructor by the Ohio Peace Officer Training Academy. He earned the Lifetime Certified Prevention Specialist Certification as a member of the Ohio Crime Prevention Association. He also served five terms as president of the MiamiValley Crime Prevention Assoc.

Sergeant Phares is a veteran of the Persian Gulf War where he served in the US Army. In 2003, he was recognized as the Law Enforcement Officer of the Year by the Montgomery County Association of Chiefs of Police. In 2007, he was awarded Crime Prevention Practitioner of the Year.

### Detective Todd Comer:

After graduating high school, Det. Comer enlisted in the Marine Corps Reserve, Dayton MP unit, and attended/ graduated from Sinclair Community College with an Associate Degree in Law Enforcement. Det. Comer started his career with Miami Township in 1988 attending the MTPD academy, graduating in 1989 starting as a reserve officer. Det. Comer worked road patrol and was trained as an EV Tech for three plus years on various shifts. In 1993 he moved into the detective section where he currently works today.

### Detective Scott Miller:

Scott began service with the Miami Township Police Department in November of 2005. Detective Miller was previously with the Village of Lincoln Heights and Village of Lockland Police Departments from 1996 until 2005. Detective Miller also served with the U.S. Army and Ohio Army National Guard from 1989 until 2015 to include four Combat Deployments to Saudi Arabia, Kuwait, Iraq and Afghanistan. Detective Miller holds a bachelor's degree in Technical Management from DeVry University and an associate degree in Criminal Justice from the University of Cincinnati. Detective Miller was promoted to the Detective Section in October of 2019.

### Detective Tyler Simpson:

Graduated Troy High School in 2008 and went on to Sinclair Community College graduating with an Associates degree in Criminal Justice in 2011. Detective Simpson then went on to Basic Peace Officer Training Academy in 2011. He was hired with the Miami Township Police Department as a patrol

officer in 2012. Assigned to the detective section in 2019 and currently is assigned to Miami Valley Bulk Smuggling Task Force. Sworn as an Agent through Ohio Organized Crime Investigations Commission and as a TFO through Homeland Security Investigations.

### Detective Shawn Todd:

Detective Todd began his law enforcement career in 1996 and was hired by the Miami Township Police Department in 2009. During his career he has served as a patrolman, bike patrol officer, evidence technician, traffic accident reconstructionist, drug recognition expert, and detective. Detective Todd holds a bachelor's degree in Finance and Management and enjoys spending his free time outdoors.

### Detective Dan Wessling:

Detective Wessling graduated the Police Academy in 2005 and started his law enforcement career at the Jackson Township Police Department that fall. In 2008, he was hired by the West Carrollton Police Department. During his six years there, he became an Officer in Charge, Evidence Technician (EV Tech) and Field Training Officer (FTO). He also spent a few months in the Detective Section to assist with two homicides. Wessling became a Miami Township Officer in 2014 where he continued to work as a road patrol officer, FTO and EV Tech until 2016 when he was assigned to the Detective Section where he currently serves. Detective Wessling takes general assignments, responsible for investigating all felonies from identity theft to homicides.

### Detective Cases: Adults

Drugs	62
Theft	137
Assault	16
Burglary	61
Auto Theft	29
Robbery	9
Checks/Fraud	51
Sex Offense	30
Weapons	20
Domestic Violence	28
Special Inv./Info	99
<b>TOTAL</b>	<b>542</b>

### Detective Cases: Juvenile

Drugs/Alcohol	4
Theft	14
Assault	7
Burglary	2
Auto Theft	4
Robbery	0
Checks/Fraud	2
Sex Offense	4
Vandalism/Crim Mis	6
Domestic Violence	5
Unruly	41
<b>TOTAL</b>	<b>89</b>

### Detective Cases Cleared

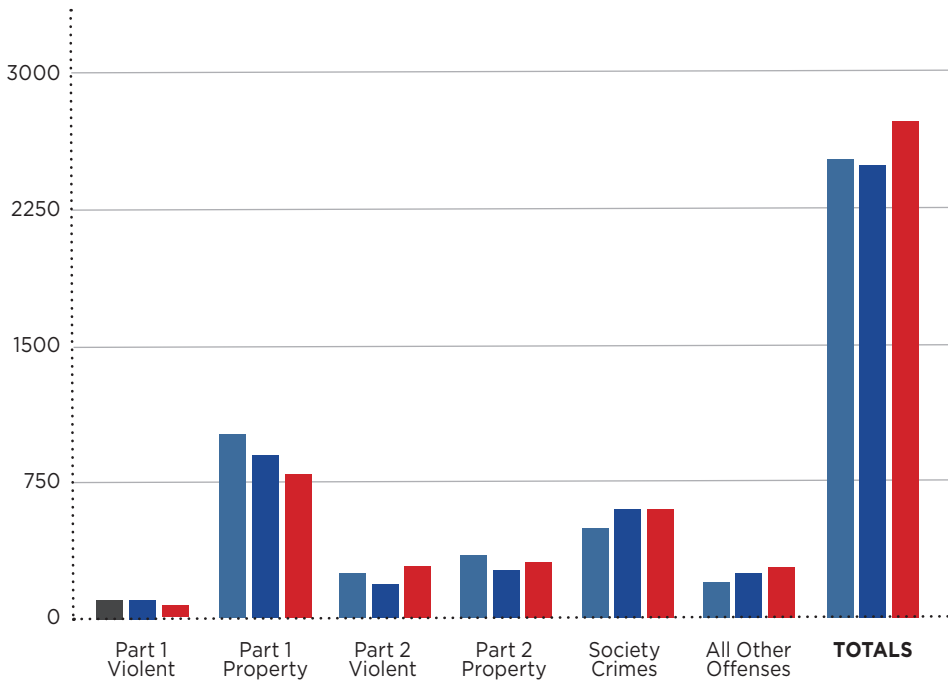
Filings	176
Inactivated	133
Plea Deals/Conv.	4
Grand Jury	125
Diversion	6
Warrants Issued	11

<b>TOTAL</b>	<b>455</b>
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### Court Cases

Montgomery County Juvenile Court	31
Miamisburg Juvenile Satellite Court	46

<b>TOTAL</b>	<b>77</b>
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### UCR Crimes Miami Township

2018 2019 2020

#### Part 1 Violent Crimes

Include Murder, Robbery and Aggravated Assault

#### Part 1 Property Crimes

Include Burglary, Shoplifting and other Thefts

#### Part 2 Violent Crimes

Include Simple Assault and some sex offenses

#### Part 2 Property Crimes

Include Fraud and Receiving Stolen Property

#### Society Crimes

Include OVI, Drug Violations



## Office Professionalism

Leah O'Malley, Accreditation Manager



The Miami Township Police Department is proud to be accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA). This honor is earned through voluntary adherence to the CALEA standards which help the department to create and maintain a comprehensive set of professional written directives. A key element of

the CALEA process is required annual reviews of policy, compliance, reports and processes. The reviews are conducted by independent assessors to ensure the process is unbiased and thorough. The 2020 review of the department was very successful and resulted in a positive report to Chief Stieglmeyer. At the end of the four-year cycle, the department will go through another

comprehensive on-site review of the entirety of every aspect of operations. This onsite will occur in April 2021. Participation in the CALEA process helps to ensure that the Miami Township Police Department remains progressive and professional in its service to the community.



## Department Grants

On September 1, 2020, the Miami Township Police Department received grant award notification of \$43,367.67 from the Ohio Public Safety Traffic Grant for 2020 - 2021. The funds from the traffic safety grant are specifically for two types of traffic patrols: Impaired Driving Enforcement Program and Selective Driving Enforcement Program. This allows the department to have some patrols focused solely on removing impaired drivers from the roadways, and to create some patrols focused on

select traffic safety topics such as speed, seatbelts, child safety seats or other concerns. Officers working the traffic grant are paid overtime through the grant funds and can focus solely on traffic violations. The overall goal of the traffic safety program is to reduce traffic crashes, fatalities and keep all drivers and passengers safe.

In May the department purchase the DART Firearms simulator with \$11,550 of grant money awarded from the 2019 OCJS JAG LE grant.

The firearms simulator is beneficial to the department by adding another training layer for officers because using simulated rounds the officers can fire as many shots as necessary without costing additional money for ammunition. The firearms simulator can be set up in any room and can be used for both repetitive range training and scenario training as well as in all areas of firearms training. Additionally we received a grant for \$15,659 to purchase (16) bullet proof vest(s).



## 2020 Community Support

Changes and Challenges in 2020 brought all of us closer together. Here are a few snapshots of our community taking the time to show they care by dropping off baked goods, meals and well wishes. Thank you!





# Community Outreach

## National Night Out

The Miami Township Police Department has participated in National Night Out (NNO) on the first Tuesday of August for 26 years. We have a few of our block parties that have been celebrating almost the entire time we have been involved in NNO. We have built relationships with residents which have spanned several decades. Imagine our disappointment when the Covid-19 pandemic took away our opportunity to celebrate in 2020. Rather than wallow in self-pity, we decided to use the break to reflect on the past 26 years of National Night Out Celebrations.

Our first celebration was in 1994 when we did not attend block parties but sent officers out into the neighborhoods passing out pens and talking to people. From the beginning our focus has been getting out into the neighborhoods encouraging neighbors to get to know one another. We believe that crime prevention starts in the neighborhoods and when neighbors are also friends, they

recognize when something is unusual could be happening. Which brings us to the second key element of our NNO celebrations which is we want neighbors to be comfortable contacting the police whenever they need us. Our message to neighbors on National Night Out is: *If you see something, say something. Call us whenever you need us.*



## Shop with a Hero

Shop with a Hero is an event to help disadvantaged kids during the Holidays. We work with Meijer's Stores and a number of local Police Agencies. Meijer makes a gracious gift of a Christmas gift shopping spree to local kids and families. The children are paired with Police and Firefighters from the area.





## New Technology in 2020

2020 brought a redesign of the departments badge and uniform patch.



The Miami Township Police Department employs and operates several small Unmanned Aerial Systems (sUAS), also commonly referred to as drones. They are an efficient and effective way of providing law enforcement with critical information to be used by officers when responding to calls for service, emergency situations, or while conducting criminal investigations. Some examples include; providing an overhead view of an area or incident for ground personnel, safely clearing the interior and exterior of buildings, providing detailed documentation of crime and accident scenes, and searching for lost or missing persons. The MTPD Drone Unit currently consists of two certified sUAS pilots with a third officer currently in training. The drones currently being used are the Skydio 2, Parrot ANAFI USA, DJI Mavic 2 Enterprise Dual and the Autel Evo II Dual.



## Challenge Coins

Our new Coin is a modern representation of the values of our organization. The arrow head shape represents our Name and honors the specific tribe the township is named after. One side shows our core value statement and our patch worn by all officers. The reverse shows our shield and badge. This side also makes a statement about how we value building partnerships through servant leadership. Servant leadership means that our first priority is to serve our residents.





## School Resource Officers

Officer's Rankins (left) and Swearingen

Officer Rankins started the position as a School Resource Officer for the Miamisburg City School System for the schools located within Miami Township. She began her assignment at Jane Chance Middle School, Maddux Lang Elementary School, and Miamisburg Middle School in January, 2019. She has since grown very familiar with the everyday functions and activities of each school, and has shown a demonstrable positive influence on the students and staff alike. The school system recognized that Officer Rankins, rather than being a source of intimidation, worked to build relationships with the students. She also teaches classes in cyber safety and trains staff in techniques for dealing with crisis situations.

In the Spring of 2020, the COVID-19 outbreak caused major changes in school systems across the United States. The Miamisburg City Schools, as did most other school districts, instituted a program of remote learning at home. Many students expressed concern over the loss of their normal routine and school social opportunities, and a good portion of those approached Officer Rankins for support. Miamisburg Middle School ultimately recognized Ofc Rankins' value and

nominated her for the "Making a Difference Award" for 2020.

Swearingen took over as School Resource Officer for the Dayton Christian School in August of 2020. Joining the Miami Township Police Department in February of 2011, he soon became certified as an Evidence Technician, a RADAR/LIDAR Instructor and Technician, a bike patrol officer, and a Field Training Officer. Officer Swearingen showed great interest in joining the Investigations Division, but decided that he could utilize his fondness for children as a School Resource Officer when the opportunity arose. Officer Swearingen is a youth football coach and serves as a Deacon at his church, which further encouraged his decision to a parochial school such as Dayton Christian.

Dayton Christian School, like most other schools, went completely online with its teaching curriculum in March of 2020 due to the COVID-19 pandemic and subsequent shutdowns. When the Fall of 2020 arrived and Dayton Christian School decided to fully reopen for normal attendance, it was clear that the abrupt shutdown of the prior school year and the uncertainty and unknown expectations from parents

and state agencies, as well as government restrictions and mandates, were all going to create many new challenges for the school this year. Officer Swearingen worked closely with staff to create a safe, healthy, positive environment in which students could thrive. This included the implementation of rules regarding entering the building, social distancing, facial covers, and limiting visitors. The school also expanded access its counseling personnel, which included Officer Swearingen. He also taught several classes using his own curriculum, including self-defense and self-awareness, health, and a basic police information class. Through these efforts, Officer Swearingen developed a firm trust relationship with students and staff.



Officer Swearingen, or "Officer James" as his is affectionately called now, has become a fixture at the Dayton Christian school, becoming a beacon of support and knowledge for both students and staff alike.



# New Department Hires

Officer's Barrie, Holtrup, Mountjoy and Schneider

Officer Barrie



Officer Holtrup



Officer Mountjoy



Officer Schneider



# Department Retirees and Walkouts

Thank you for your service



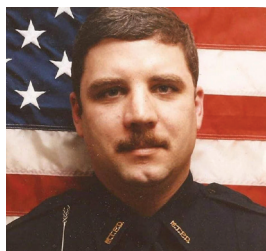
**Officer  
Tim Beatty**  
29 Years of  
Service



**Officer  
Jim Neer**  
27 Years of  
Service



**Officer  
Pat McCoy**  
31 Years of  
Service



**Officer  
Ooten**  
30 Years of  
Service

Officer  
Sakal

27 Years of  
Service



## Board of Trustees

2020 Board



Don Culp



John Morris



Terry Posey



Ronald Hess,  
Township Administrator



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